

Tyler Mason Salon and Spa Employment Application

Thank you for applying at Tyler Mason Salon and Spa. Please fill out the following questionnaire thoroughly. Incomplete information will weaken the application. A resume is helpful and should be submitted with this application.

Date _____

Name _____

Address _____

Phone with area code-Daytime _____

Phone with area code-Evening _____

Social Security # _____

Are you legally eligible for employment in the United States? _____

Have you ever been convicted of a felony? _____

What position are you applying for? _____

How did you learn about Tyler Mason and why have you chosen to apply here?

Please list three personal references other than family members. Indicate their relationship to you, and remember to provide a current telephone number with area code.

1.) Name _____ Phone _____
Relationship _____

2.) Name _____ Phone _____
Relationship _____

3.) Name _____ Phone _____
Relationship _____

How would these people describe you?

Please list your previous three employers, beginning with the most recent. Provide us with the dates of employment, your responsibilities, what you did and did not like about the job, and the reason(s) you left. In addition, indicate the telephone # of each employer and whether or not it is OK to contact them.

Most Recent Employer

Name _____

Dates _____

Responsibilities _____

What I liked about this
job _____

What I didn't like about this
job _____

Reason for
Departure _____

Phone with area code _____ OK to call? _____

Before then...

Name _____

Dates _____

Responsibilities _____

What I did like about this
job _____

What I didn't like about this
job _____

Reason(s) for
departure _____

Phone with area code _____ OK to call? _____

What has been your favorite employment to date?

Why?

Describe the leadership at this organization...

In your opinion, what makes a good leader?

Have you ever held any leadership positions? If yes, briefly describe.

Technical Questions...

Where did you go to High School? _____

Have you taken any college courses or obtained a degree? (if so please list and explain.) _____

Where have you obtained your salon industry skills? _____

When will, (when did) you graduate? _____

Have you taken your State Board Exam? _____

Do you have your professional License? _____ License Number _____

Have you attended any advanced training? _____

Please list any advanced training...

For technicians: At this point in time which technical skills do you consider your strongest? (i.e. cutting, color, styling etc)

For technicians: Which technical skills do you consider your weakest?

If you were able to qualify for this opportunity, would any of the following be a problem, and why?

Scheduled hours once we have decided upon a schedule? _____

Working weekends? _____

Working evenings? _____

Showing up to work on time? _____

Training classes outside of normal working hours? (these commonly occur on Sundays) _____

Arranging for models for classes? _____

Standing on Feet? _____

Are you applying for a job or a career?

What are some of your professional goals?

For technicians: Why did you decide to become a hairstylist or spa technician?

For stylists: What are your feelings about being an apprentice-or salon assistant?

Introspective Questions...

What is Customer Service?

Define "Integrity" ...

Are you more interested in People, Ideas, or Things?

Do you like to read? _____

What was the last book you read? _____

Have you learned ANYTHING new lately? If so, Describe...

What are your hobbies?

O.K. one last shot here...Is there anything else about yourself you'd like to tell us. Be creative here, we are artists you know! Think of your experiences in education, work, recreation, and life in general. (For example, a runner has developed self discipline; a waitress may work well under pressure.) _____

Resume Attached? _____ Yes _____ No

I understand all of the above questions and have answered them truthfully. This company is hereby authorized to investigate the information provided for the purposes of making an employment decision.

Signature _____ Date _____

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Tyler-Mason Salon and Spa is an equal opportunity employer